

Annex 2

4.2. Staff Establishment Plan

The JU team of statutory staff consists of 26 positions (24 TA and 2 CA)

The amended 2017 Staff Establishment Plan corresponds to changes in the grades aiming at an improved adequacy to the FCH 2 JU needs and annual reclassification exercise. There is no change in the overall headcount. These changes result in savings in staff costs as explained on page 116.

Grade	2016 authorized	2016 filled	2017 budget	2017 amended
AD 16				
AD 15				
AD 14	1	1	1	1
AD 13				
AD 12				
AD 11	2	2	2	2
AD 10				
AD 9	3	2	4	2
AD 8	5	6	4	6
AD 7				
AD 6				1
AD 5	4	4	4	3
Total AD¹	15	15	15	15
AST 11				
AST 10				
AST 9				
AST 8	2	1	2	2
AST 7		1	1	1
AST 6	2	2	1	1
AST 5				
AST 4	3	3	3	4
AST 3	2	2	2	1
AST 2				
AST 1				
Total AST²	9	9	9	9
TOTAL	24	24	24	24

¹ AD stands for Administrator

² AST stands for Assistant

Statutory staff also includes 2 contract agents: 1 in Function Group (FG) III and 1 in FG IV.

In addition, staff resources include 2 Seconded National Experts (SNE).

Comments:

Compared to 2016 the headcount of statutory staff (TA and CA) is unchanged at 26.

In accordance with the rules on the secondment of national experts to the FCH 2 JU adopted by the FCH 2 JU Governing Board on 25 October 2016, the FCH 2 JU plans to host 2 SNEs in particular to promote and monitor demonstration projects in countries benefitting from the European Structural and Investment Funds (ESIF) and to assist the FCH 2 JU in its mission to support smart specialisation efforts, to develop synergies and to strengthen local, regional and national research and innovation capabilities in fuel cells and hydrogen technologies.